# Periodic Review/ Program Evaluation

Summary of Progress October 18, 2006

Prepared for the Superintendent of Public Instruction's

Teacher Preparation Policy Study Group

## The Mandate (updated 1979)

The PR/PE process is mandated by Administrative Rule 390.1151 (1).



### Administrative Rule 390.1151 (1)

"The state board approves certain institutions and their programs for the purposes of preparing applicants for certification. Upon request of the state board, a teacher education institution shall present a report of its teacher education curricula and definitions of majors and minors. The programs of an approved teacher education institution are subject to periodic review by the state board."



### The Beginning

The Periodic Review Council first met in 1985.

#### The council's charge:

To propose standards of quality for teacher education programs in Michigan subject to SBE approval.



### 5-year cycle of PR/PE 1994-1999

- Utilized NCATE review process.
- The Standard of Excellence in Teacher Preparation
- Utilized NCATE unit standards.
- NCATE BOE training was provided for a large number of Michigan reviewers.
- On-site visits for every Michigan institution.
- Joint teams sent to NCATEaccredited institutions.





- On-site teams reviewed education unit,
   Michigan specific standards and all specialty programs.
- Teams wrote a comprehensive report containing approval recommendations.
- Institutions submitted a formal rejoinder to react to the teams findings.





- PR Council reviewed all the documentation, reports, and rejoinder and submitted approval recommendations to the SBE for both unit and specialty programs.
- The State Board of Education discussed the PR Council's recommendations before approving education units and programs. (full, conditional, with weakness, or not approved)



### - Strengths -



- First comprehensive review of Michigan's teacher prep institutions.
- All institutions reviewed against the same unit standards.
- Reviewers well trained and able to work along side of experienced NCATE reviewers.



### Additional Strengths (1966)

- Opened dialogue between teacher ed and liberal arts faculty.
- Increased SBE awareness of the complexity of teacher preparation.



# - Weaknesses -

- Michigan reviewers were not content experts for all the specialty programs they were asked to evaluate.
- Specialty programs used standards from a wide variety of sources.
- Recommendation forms lacked consistency between specialty program areas and different reviewers.
- The PR Council had to "second guess" what was discovered at the site visit on the basis of a quick review of all documents.



### - Additional Weaknesses -

- Some institutions felt it was not appropriate to hold them to NCATE unit standards.
- Vast amounts of paperwork was prepared and distributed to reviewers.
- On-site expenses of State review teams were borne by the State.

### 5-year cycle of PR/PE 2000-2005

- Utilized State review process for institutions not accredited by NCATE Utilized State unit criteria for institutions not accredited by NCATE.
- Specialty programs were reviewed separately from education units, each program on a different schedule.
- Institutions could choose between state review of specialty programs or review by NCATE SPAs.



- All documentation was submitted and disseminated electronically.
- Reviews were all completed off-site.
- The PR Council was maintained only to hear contested approval decisions (none occurred).
- Approval decisions were made by the OPPS.





# - Strengths -

- The State established its own "Critical Accountability Factors" for unit review.
- The State facilitated the development of specialty program standards for many curricular areas between 1999 and 2002.
- All specialty programs were reviewed against specified standards by content experts.

#### Critical Accountability Factors



- 1. The unit prepares teacher candidates who possess the content knowledge, pedagogical skills, and dispositions for teaching and learning.
- 2. The unit provides teacher candidates opportunities for clinical practice in settings that support the development of knowledge, skills, and dispositions appropriate for the grade level and subject area of **preparation**.
- 3. The unit provides teacher candidates the opportunity to learn about, interact with and practice with, individuals of diverse racial, cultural, socio-economic backgrounds, and gender orientation.

#### Critical Accountability Factors



- 4. The unit supports and promotes the appointment of faculty that possess the knowledge, skills, and dispositions for teaching and learning.
- 5. The institution prepares teacher candidates to interact with and involve parents and community representatives to support teaching and learning.
- 6. The institution prepares teacher candidates to use technology to support teaching and learning.

#### Critical Accountability Factors



- 7. The unit meets all statutory, regulatory, and policy requirements for teacher certification.
- 8. Program Graduate Survey Data regarding impressions of your teacher preparation programs, as available, from the following sources: program graduates, teacher education and specialty-area faculty, cooperating teachers, and employing districts. Explain how the data is used for program improvement.
- 9. MTTC Pass Rates
- 10. Program statistics

## - Additional Strengths - 2000

- Specialty program reviewers were trained in the process and often helped develop the specialty program standards.
- Established baseline for input expectations with all specialty programs meeting current State standards.

## - Additional Strengths W

- Continued to develop relationships between teacher ed and liberal arts faculty.
- Provided opportunities for professional development and networking between specialized faculty in various institutions.
- NCATE institutions were offered a choice between State and SPA review of specialty programs.





#### - Weaknesses -



- Getting all specialty programs to provide what was needed to meet state standards was timeconsuming.
- Staff was challenged to keep track of specialty review status.
- Expensive in terms of staff time.
- Unit review was interrupted mid-cycle and not completed.

# PR/PE 2005-2012 (delayed implementation)

- Institutions were involved in several workshops to establish the process and come to agreement regarding plans for collecting and reporting outcome data.
- Institutions asked to choose between NCATE, TEAC, and State unit review.









- NCATE or TEAC accredited institutions must submit specialty programs for review through NCATE SPAs or TEAC audit process.
- State to accept decisions of accrediting bodies without further review.

# - Additional Plans -

- State review of education units to be focused on outcome data providing evidence that the ELSMT are met.
- State review of specialty programs to be focused on outcome data providing evidence that the preparation standards are met.
- Specialty programs to be reviewed in conferences with the participation of every institution offering a program in each area.



# - Additional Plans -

- Content experts from every institution offering a particular program would plan for the data to be submitted based on the preparation program standards.
- Content experts would offer assistance to peers, participate in a peer review conference, and have opportunities for professional development.

### Current Status – on hold well

- 2005-2006 pilot process developed for special education programs for implementation in 2006-2007.
- 2005-2006 development begun for pilot unit review process beginning with ELSMT standard 7 (technology).
- 2006-2007 development of pilot review processes for mathematics, health, and physical education.

### Current Status – in process

- State Partnership agreement with TEAC approved in 2005.
- Title II performance score criteria approved by SBE in June 2006.
- Survey of student teachers instituted in 2005-2006 for all institutions.
- Survey of student teacher supervisors began fall 2006.
- New State Partnership agreement with NCATE submitted fall 2006.

### Related Recommendations

- SBE approval of standards for the preparation of elementary teachers.
- SBE approval of revised ELSMT to provide PD guidelines throughout a teacher's career.
- Post approval status of teacher preparation units and specialty programs on the web.
- Post selected unit outcome data on the web.





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### Additional Recommendations

- Consider the impact of the high school merit curriculum on teacher preparation.
- Revisit specialty program standards to align with the High School Merit Curriculum (including GLCEs) and changes in national standards.



# For additional information contact...

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